NITCON LIMITED

VACANCY ADVERTISEMENT- 17/2026-27

Details of Requirement for Deployment of Personnel purely on Contractual Basis

Job Opening No.	Name of Post	Job specification and description	No. of Vacancy	Monthly Payout (Approx.) (Rs.)
NIT/ICAT/2026-27/17/10	Senior Engineer / Assistant Manager	**Qualification & Experience:** ✓ B.E./B.Tech. in Mechanical, Automobile, Electrical, Electronics, Industrial, Manufacturing or an allied engineering discipline. ✓ Minimum 4 years of relevant experience post B.Tech/B.E. (maybe 2+ years in case of M.Tech/M.S.) in engineering project planning/execution, automotive testing, manufacturing, technical infrastructure or related assignments; final eligibility and level shall follow applicable ICAT/HR norms. ✓ Relevant postgraduate engineering / management qualification or project-management certification is desirable, not mandatory. **Experience Detail & skills set required:** ✓ Hands-on project planning and execution: scope, schedules, milestones, resource coordination, risks and closure. Working exposure to cost estimates, CAPEX proposals, budget planning and expenditure tracking; ability to coordinate technical, finance, procurement and vendor teams. **Desirable Skill:** ✓ Exposure to automotive testing / certification, manufacturing improvement, automation or indigenous development. ✓ Stakeholder coordination across industry, academia, suppliers and internal departments; familiarity with validation-to-commercialisation pathways. ✓ Budget control: approved budget, commitments, actual expenditure, cash-flow forecasts and variance explanations. ✓ MS Office based analysis and MIS (Excel & PPT proficiency); clear proposals, committee notes, presentations and auditable records. ✓ CAPEX evaluation: technical scope, cost comparisons, life-cycle cost, utilisation assumptions and business-case preparation. ✓ Project scheduling, risk / issue registers, dependency tracking and recovery-action follow-up. ✓ Writing proposals for strategic projects etc (internal & external)	01 No.	As per Industry Standards*

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		Other Requirements / Remarks: ✓ Deployment across approved NBD and other cross-functional initiatives of ICAT according to organizational priorities. ✓ Prior experience in an automotive testing/ certification institution or a comparable engineering environment is desirable for faster familiarization. ✓ Support effective cross-functional deployment. ✓ Demonstrable project outcomes, a project-planning / budgeting exercise and references. ✓ CAPEX and financial-control exposure will be an added advantage. **Expected Responsibility:** ✓ Assess market / technology opportunities; prepare feasibility studies, business cases and proposals for new services, facilities and collaborations. ✓ Convert approved proposals into scope, work plans, schedules, resource requirements and measurable milestones; coordinate delivery through commissioning / handover and closure. ✓ Consolidate annual / project budgets and phased CAPEX plans with departments; document cost estimates, priorities, utilization assumptions and expected benefits. ✓ Write proposals and agenda towards seeking approval of Technical Committee, Financial Committee, Empowered Committee and other relevant approving frameworks. ✓ Coordinate specifications, procurement inputs, vendor interfaces, installation and acceptance with technical, procurement and finance teams. ✓ Support AARTI / other approved programmes: industry-academia-startup coordination, validation / pilot milestones, funding documentation and commercial-readiness follow-up. ✓ Prepare committee notes, approval records and periodic MIS.		
***Note: Monthly Payout is negotiable based on experience and qualifications.**				

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Terms & Conditions

1. For applying on the above, a link with "Application Form to Apply" is placed at the website **www.nitcon.org/career**.Selection will be made as per the prescribed norms and requirements of the job.
2. The applications are invited through **Online Apply Link** only. No other means/mode for the receipt of the application will be considered.
3. No TA/DA will be paid to the candidates for attending the interview.
4. Preference will be given to local candidates subject to their selection.
5. For any clarification, please drop a mail at info@nitcon.org
6. Only eligible and qualified as the requirement of individual vacancy based on the application submitted along with the required enclosed documents shall be called for the interview.
7. NITCON Limited and Client are fully authorized to accept or not to consider any application without assigning any reason.
8. The candidate has no right to ask for any clarification/reason for rejection of the application.
9. The eligible candidates will be called for an interview and confirmation for their appearances for their interview shall be communicated through their e-mail as mentioned in their Application Form.
10. Mere filling of the Application Form will not confirm your suitability/selection for the post.
11. The duly filled Application Form along with enclosures submitted will be considered for evaluation. Separate/ additional documents submitted shall not be considered for evaluation. So, before filling up the Application Form and submission of documents, please look carefully to ensure correct and complete submission.
12. The candidate has to submit duly filled signed Application Form along with self- attested scanned documents as under:

- Any Certificate showing proof of Date of Birth
- Class 10th Marksheet and Certificate
- Class 12th Marksheet and Certificate
- Graduation Marksheet & Degree
- Post-Graduation Marksheet & Degree
- Diploma Certificate, if any
- Resume
- Work Experience Certificates
- Aadhaar Card
- PAN

The size of the PDF should not be more 10 MB.