NITCON LIMITED

ELIGIBILTY CRITERIA- 16/2026-27

Details of Requirement for Deployment of Personnel purely on Contractual Basis				
Job Opening No.	**Post Name**	**Job specification and description**	**No of Vacancy**	**Monthly Remuneration (Consolidated)**
NIT/2026-27/16/03	**Programmer**	**Qualification & Experience:** ✓ B.Tech. in Computer Science/Information Technology/Electronics or MCA or equivalent degree from an AICTE/UGC recognized University/institute. ✓ 5 years of experience in one or more programming languages such as JavaScript, Typescript, Python, PHP and C# and working knowledge of frameworks such as ReactJS, ExpressJS, Angular, VueJS, NestJS, Django and Flask. ✓ Sound Knowledge of Data Structures, Algorithms, SQL, Object-Oriented Programming (OOP), Integrated Development Environments (IDEs), Cloud Technologies, Web Development, Containers and Git. **Desirable Skills & Competencies:** ✓ At least 2 years of experience in Government Administration/Projects or related assignments. Familiarity with software development and implementation in Government organizations. **Expected Roles & Responsibilities:** ✓ Design, develop, test and maintain software applications and web-based solutions. ✓ Develop and maintain front-end and back-end components using relevant programming languages and frameworks. ✓ Write clean, efficient, scalable and maintainable code in accordance with established development standards. ✓ Design, develop and manage databases, including writing and optimizing SQL queries. ✓ Identify, troubleshoot and resolve software defects, technical issues and performance-related problems. ✓ Integrate applications with APIs, databases and other third-party systems. ✓ Participate in the complete software development lifecycle, including requirement analysis, development, testing, deployment and maintenance. ✓ Use version control systems such as Git for code management and collaboration. ✓ Work with cloud platforms, containerization technologies and development tools as required. ✓ Prepare technical documentation and provide support for application deployment and maintenance. ✓ Undertake any other technical or software development-related work assigned by the competent authority. **Age Limit:** ✓ Preferably up to 40 years. ✓ In the case of retired personnel from Central Government/State Government/Autonomous Institutions/PSUs, the maximum age shall be 64 years.	**01**	**₹90,000**

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Terms and Conditions:

1. Candidates desirous of applying for the above-mentioned positions are required to download the prescribed Application Form from the Careers section of the NITCON Limited website: **www.nitcon.org/career**. The selection shall be made in accordance with the prescribed eligibility criteria and requirements of the respective positions.
2. The duly filled Application Form, along with the requisite self-attested documents, shall be submitted through email at **openings@nitcon.org** only. Applications received through any other mode shall not be considered.
3. The engagement shall be purely on a contractual basis, and the selected candidates shall be entitled to the consolidated monthly remuneration prescribed against the respective positions.
4. No TA/DA shall be paid to candidates for attending the interview or any other stage of the selection process.
5. Only candidates fulfilling the prescribed eligibility criteria and submitting complete applications along with the requisite supporting documents shall be considered for shortlisting and further selection.
6. NITCON reserve the right to accept or reject any application, cancel or modify the recruitment process, or not to fill any or all of the advertised positions, without assigning any reason.
7. Shortlisted candidates shall be informed about the interview and other stages of the selection process through the email address provided in their Application Form.
8. Mere submission of an Application Form shall not confer any right upon the candidate to be considered for selection or appointment.
9. Only the dully filled Application Form along with the documents submitted within the prescribed application process shall be considered for evaluation. Any separate or additional documents submitted subsequently may not be considered.
   For any clarification, please drop a mail at **services@nitcon.org**

Documents to be submitted along with the application form:

Candidates shall submit scanned copies of the duly filled and signed Application Form along with the following self-attested documents, as applicable:

- Certificate/document evidencing Date of Birth.
- Class X Marksheet and Certificate.
- Class XII Marksheet and Certificate.
- Graduation Marksheet and Degree Certificate.
- Post-Graduation Marksheet and Degree Certificate, wherever applicable.
- Diploma Certificate, wherever applicable.
- Updated Resume/CV.
- Relevant Work Experience Certificates.
- Any other certificate/document supporting the prescribed eligibility criteria.

Note: PAN and Aadhaar details/documents, if required, may be obtained from the selected candidates at the time of document verification or onboarding.